



**Subject: Immediate Suspension of Mr. Nigel Rallings from the Position of Secretary and Committee Member**

Dear Mr. Rallings,

It has come to our attention, with serious and growing concern, that you have persistently and unilaterally communicated with third parties via email, selectively including only the President in the CC while deliberately excluding the rest of the Committee. This pattern of behavior is not only unacceptable — it constitutes a clear and repeated breach of the principles of transparency, collective responsibility, and democratic process that govern the Atibox Committee.

You have been reminded on multiple occasions that Atibox is not governed by two individuals, but by a full Committee. Despite these reminders and prior discussions, you have continued to disregard these expectations. Most notably, your recent unauthorized communication to the American organization — a loyal and longstanding Atibox member since 1992, a full member since 1995, and in good standing for over 33 years — was sent without the knowledge or consent of the full Committee.

This unilateral action has caused confusion and unnecessary frustration among our members, damaging Atibox's reputation and internal cohesion. Had you respected proper procedure and consulted the Committee — particularly when the information was already known internally — this situation could have been avoided.

Moreover, we must highlight that the **timing and content of your most recent communication raises serious ethical concerns**. It occurred **only after you became aware that the USA's proxy vote was given to Mr. Juan Carlos Garcia**. This strongly suggests that your message was **intended to influence or pressure a member's democratic voting decision**, which is unacceptable and deeply troubling. Such conduct may reasonably be viewed as an **attack on the democratic principles** that Atibox is founded upon. Attempting to interfere with a member's free and fair vote undermines the legitimacy of our General Assembly and cannot be tolerated.

You acted entirely on your own, without Committee authorization. Including only the President in your communications **does not constitute proper consultation**. The rest of the Committee was only made aware of your actions after the damage had been done.

Therefore, we, the undersigned Committee members, must act to safeguard the integrity of the organization.

**In accordance with Article 9, paragraph 3, and Article 14, paragraph 1 of the Atibox Statutes, we hereby suspend you, Mr. Nigel Rallings, from your roles as Secretary and Committee Member of the Atibox Association, with immediate effect.**

This decision has not been taken lightly. It reflects our duty to protect the transparency, unity, and democratic foundation of Atibox.

Signed,

**Alvaro Rios Izquierdo**  
Vice President

**Beatrice Stocchi**  
Vice President

**Henry Beuks**  
Treasurer

**Robert Fagos**  
Responsible for Working Groups

**Désirée de Bake-Van Wijngaarden**  
Committee Member