

Immediate Suspension of Mr. Pedro Bispo from the Position of President and Board Member

Dear Mr. Bispo,

With deep concern and a strong sense of duty to safeguard the integrity and future of Atibox, we, the undersigned members of the Committee, are compelled to formally address your actions, which have repeatedly and seriously violated the statutes, internal regulations, and ethical foundations of our association. These actions have placed the stability, unity, and legal standing of Atibox in grave jeopardy.

1. Failure to Uphold and Enforce Statutes and Regulations

Under **Article 6, paragraph 2 of the Internal Regulations**, the President is entrusted with ensuring compliance with the statutes and internal rules of the association, both during meetings and in external matters. Rather than fulfilling this core responsibility, you have **consistently disregarded these obligations**, undermining our governance structure and weakening the credibility of the Committee.

2. Violation of Judge Regulations

On **May 16, 2025**, during the meeting of the Judges Commission, judges for the 2026 Atibox World Show were approved. We are in possession of both the meeting minutes and a written statement by Mr. Anders Härnman confirming that the Judge Regulations were knowingly violated — and noting that this was **not the first such violation**.

Specifically, the Portuguese request was approved despite failing to meet mandatory requirements: the nomination list did **not specify** the classes/gender to be judged or any assignment of Best in Show, group judging, etc., in direct contradiction of the established procedure.

As the **official Atibox Committee representative within the Judges Commission**, you had an obligation to **oppose this request** on regulatory grounds. Instead, you supported and approved it — a decision that reflects **deliberate noncompliance** and a complete abandonment of your duty to uphold Atibox standards.

3. Violation of Conflict of Interest Statute and Breach of Fiduciary Duty

Your active participation in approving a judging panel that included **your own name** for the 2026 Atibox World Show constitutes a direct and serious **conflict of interest**, in breach of **Article 11, paragraph 5 of the Atibox Statutes**, which requires:



“In all cases in which the association has a conflict of interest with one or more but not all Committee members, the Committee member(s) concerned shall abstain from the deliberations and decision-making in this regard.”

Despite this clear mandate, you **did not recuse yourself**. You engaged in the discussion and decision-making process, in full knowledge of your personal stake in the outcome. This is a **clear violation of both internal governance rules and Dutch WBTR legislation**, which explicitly prohibits such conflicts in nonprofit management.

Beyond this, your conduct represents a **fundamental breach of fiduciary duty** — the legal and ethical obligation of a board member, and especially the President, to act solely in the interest of the organization. This duty includes loyalty, impartiality, transparency, and the obligation to avoid any personal benefit or bias in decision-making. Your decision to advance your own judging appointment — while holding a position of authority — is not only unethical but **gravely undermines the trust, fairness, and legal protection upon which our association depends**.

4. Unauthorized Overruling of Committee Decisions

On **January 12, 2024**, the Committee unanimously decided that **Ms. Désirée de Bake-Van Wijngaarden** would lead the Atibox Health Commission — a decision formally recorded in the meeting minutes.

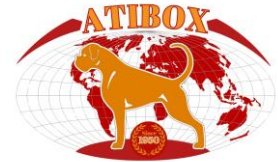
However, in **November 2024**, Ms. Maritha Holmsten informed Ms. de Bake, via WhatsApp (with full screenshot on file), that she had been contacted by you and told she was now the new head of the Health Commission, claiming this had been decided by the Committee. This statement was **entirely false**.

You were repeatedly confronted by Committee members and failed to respond or correct the falsehood. You knowingly allowed a third party to act on a fabricated claim, thereby **falsely presenting yourself as acting on behalf of the Committee**, and **disregarding a legally binding, previously recorded decision**. This not only misleads external partners but undermines the credibility and function of the Committee as a whole.

5. Misrepresentation of External Relations – Wubox

The Committee has further determined that you **misled the Presidium regarding Atibox’s external relations**, specifically in relation to **Wubox**. Correspondence and documentation from the Show Commission directly contradict statements you made to the Committee about the nature and progress of these interactions.

You gave the Committee a false representation of the relationship, implying continued cooperation and transparency where none existed. Decisions were made based on your misleading information. This was not a case of poor communication — it was a **deliberate**



misrepresentation of facts, undermining the Committee's ability to act in the association's best interest and damaging trust both within Atibox and with external stakeholders.

Conclusion and Immediate Action

The totality of your conduct reflects not only a repeated failure to comply with Atibox's legal and procedural framework, but also a **pattern of deliberate, self-interested, and unauthorized behavior** that has endangered the reputation and future of the association.

Therefore, we, the undersigned Committee members —

Robert Fagos, Alvaro Rios Izquierdo, Beatrice Stocchi, Henry Beuks, and Désirée de Bake-Van Wijngaarden — acting in accordance with **Article 9, paragraph 3**, and **Article 14, paragraph 1** of the Atibox Statutes, hereby issue the **immediate suspension** of **Mr. Pedro Bispo from his role as President and Committee Member of the Atibox Association**, effective immediately.

This decision is taken to preserve the governance integrity, legal compliance, and long-term interests of Atibox.

Signed,

Robert Fagos
Responsible for Working Groups

Alvaro Rios Izquierdo
Vice President

Beatrice Stocchi
Vice President

Henry Beuks
Treasurer

Désirée de Bake-Van Wijngaarden
Committee Member